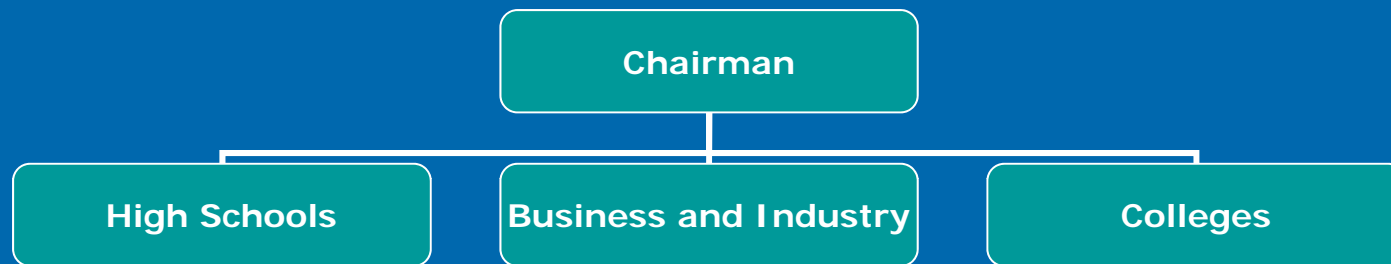


Revitalizing Your Advisory Committee

(In support of Career Pathways)



NCPN

Atlanta, October 2009

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Today

Advisory Committees

Getting a New Lease on Life

Tweaking to Dismantling

Your Turn



What are some of the reasons you'd like to revitalize your Advisory Committees?

Why Revitalize Your Committee?

- Fresh perspectives
- Important new connections
- Access to additional valuable resources
- Additional professional expertise on careers
- Valuable input on latest workforce issue
- Plan new/different programs
- Meet the current needs of your students and community
- Increase your best advocates
- Share new message with the community

Most Importantly

STUDENT SUCCESS

- Seamless Pathways
- Reduce Remediation
- Increase Persistence
- Increase Diplomas, Certificates & Degrees
- Community Building
- Civic Responsibility



Who Makes Up the Committee?

- Private and public sectors, with emphasis on business, industry, and community membership.
- Size determined by functions and needs
- Broadly represent the demographics
- Faculty and staff of the high school or community college

Reach Waaaay Out

What are you trying to accomplish?

Working with Boomers, reentry, prisons,
gang youth?

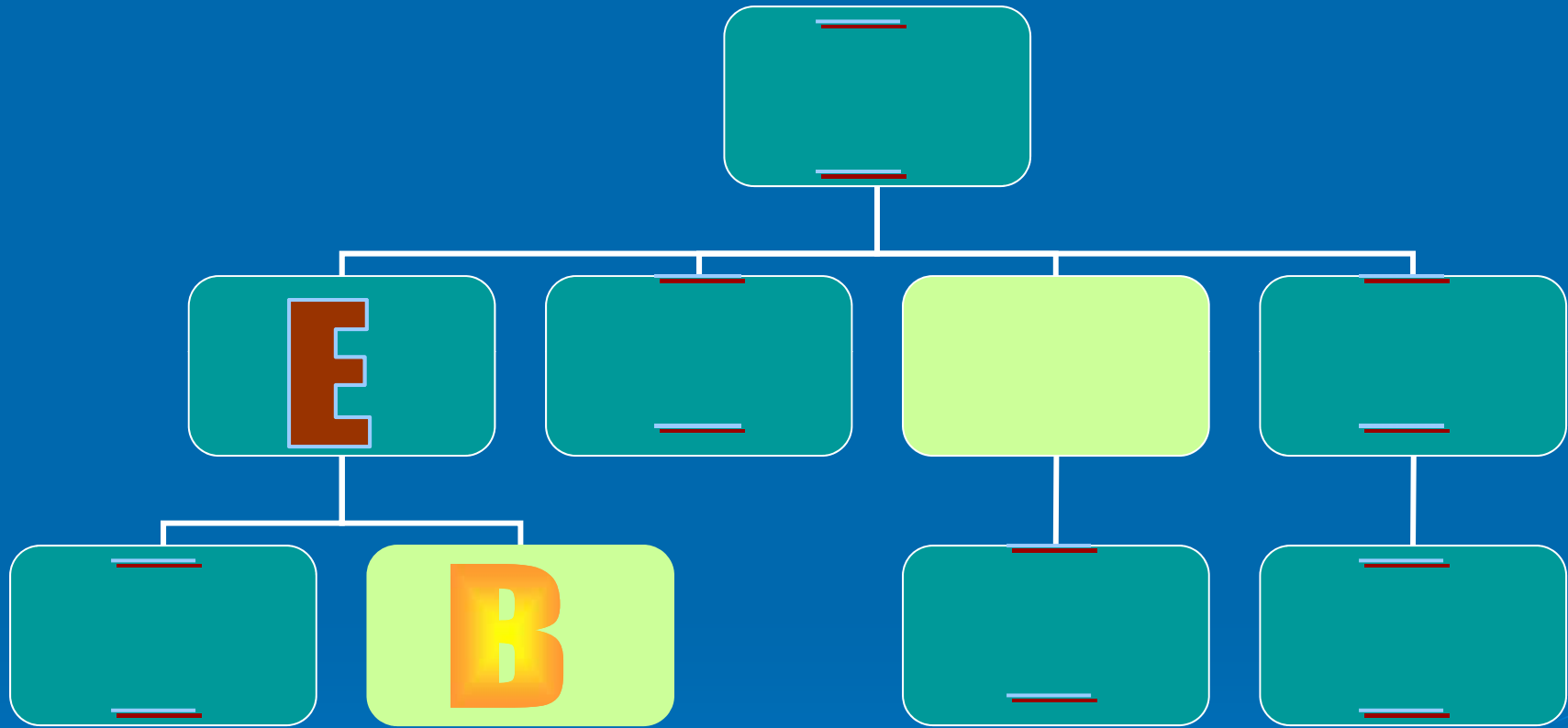
Meet Your Students Needs, Expand Your
Committee...



Potential Committee Members

Prisons/Gangs	Youth and anti-gang organizations
Boomers/Re-skilling	AARP and community re-entry organizations
Low Income	Childcare givers United Way
Women in Non-traditional Roles	Unions

Typical Advisory Committee Meeting



E

= Educator

B

= Business

Typically Advisory Committees Meet Separately

**CC
Advisory
Committee**



**HS
Advisory
Committee**

Joint S/PS Committees

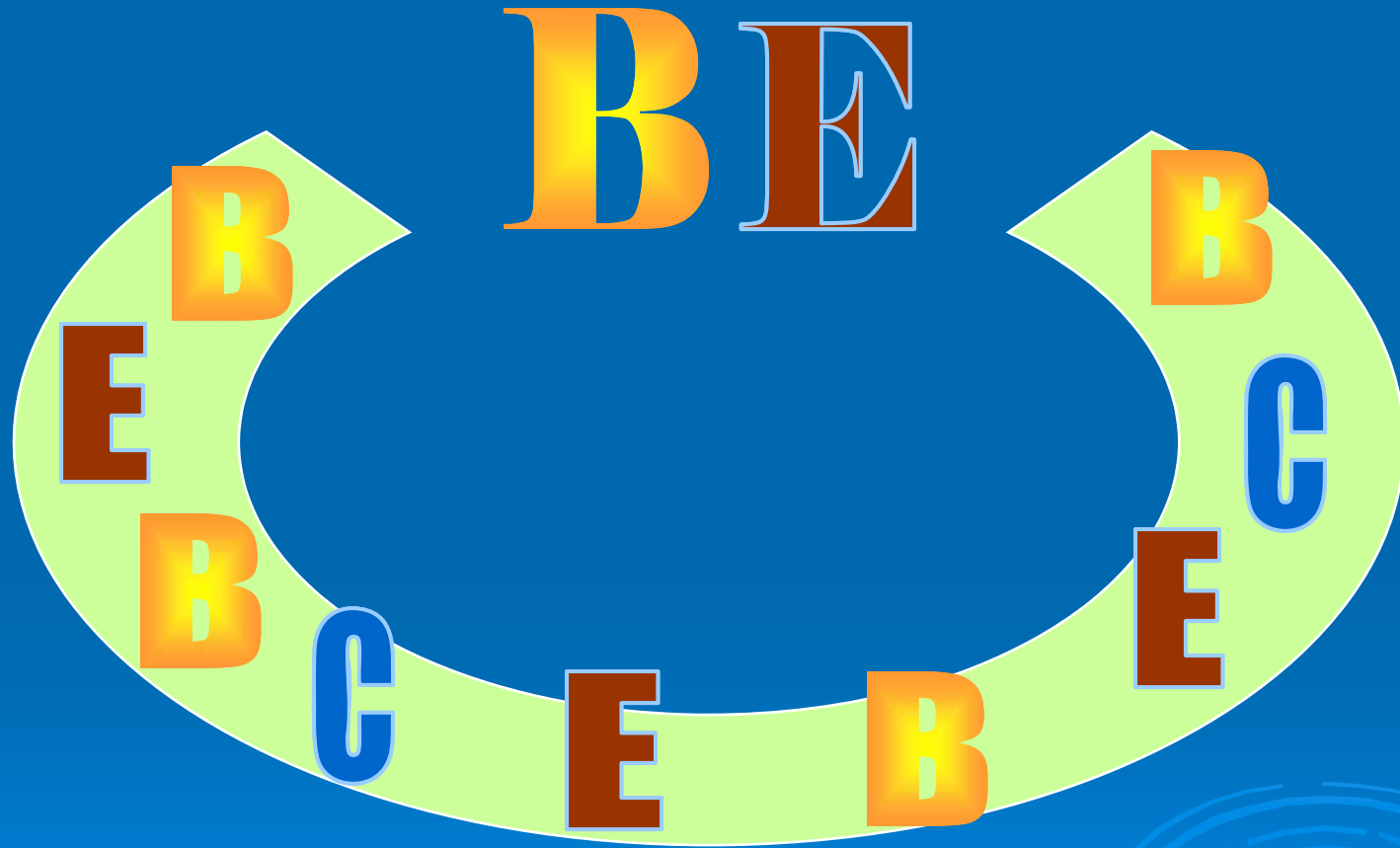
9-14 Advisory Committee

**High School, Post Secondary
Add in Jr.High & 4 Year?**

Streamlining

- Can existing secondary and PS advisory committees integrate and collaborate?
- Merge into one AC?
- Initiate task committees?

Combined Advisory Committee



How Can a Committee Help You?

- Identify student interests
- Assist with program planning
- Find resources
- Communicate the positive things you're doing to the community and legislators
- Determine the demand for trained manpower
- Provide a career pathway knowledge and skills
- Mentor students for career direction
- Provide awareness of changing economic conditions

How Can a Committee Help You?

- Broaden the funding base
- Advise on changes in law and policy
- Recommend systems improvements
- Advise on the changing needs of the business community
- Establish workplace competencies
- Provide training/internship opportunities for students and faculty



How Can a Committee Help You?

- Develop long range and annual plans & integrate them with the Strategic Plan
- Evaluate school facilities and equipment
- Identify leaders within the local business/industry community
- Publicize the program
- Advocate for students and the institution
- Source for adjunct faculty

Things to Think About

- How many meetings per year ?
- Distribute the agenda/minutes prior to the meeting
- How will you make decisions? Consensus?
- Advantages of staggered membership terms

Talk To Advisory Committees In Their Own Language

- è duro da comunicare senza un linguaggio comune
- είναι δύσκολο να επικοινωνηθεί χωρίς μια κοινή γλώσσα

**It is hard to
communicate without
a common language**

Minimize Edu-speak	Maximize Biz-speak
<ul style="list-style-type: none">➤ Articulation➤ Student Persistence	<ul style="list-style-type: none">➤ Return on Investment➤ Retention

*Advisory committees should
not be “rubber stamps”*

*Members need to feel
“ownership” in the projects
& outcomes?*

Attendance

When members feel empowered and they feel they are **contributing** and you are **listening**

You will have

***Action/Attendance/
Sustainability/Involvement***

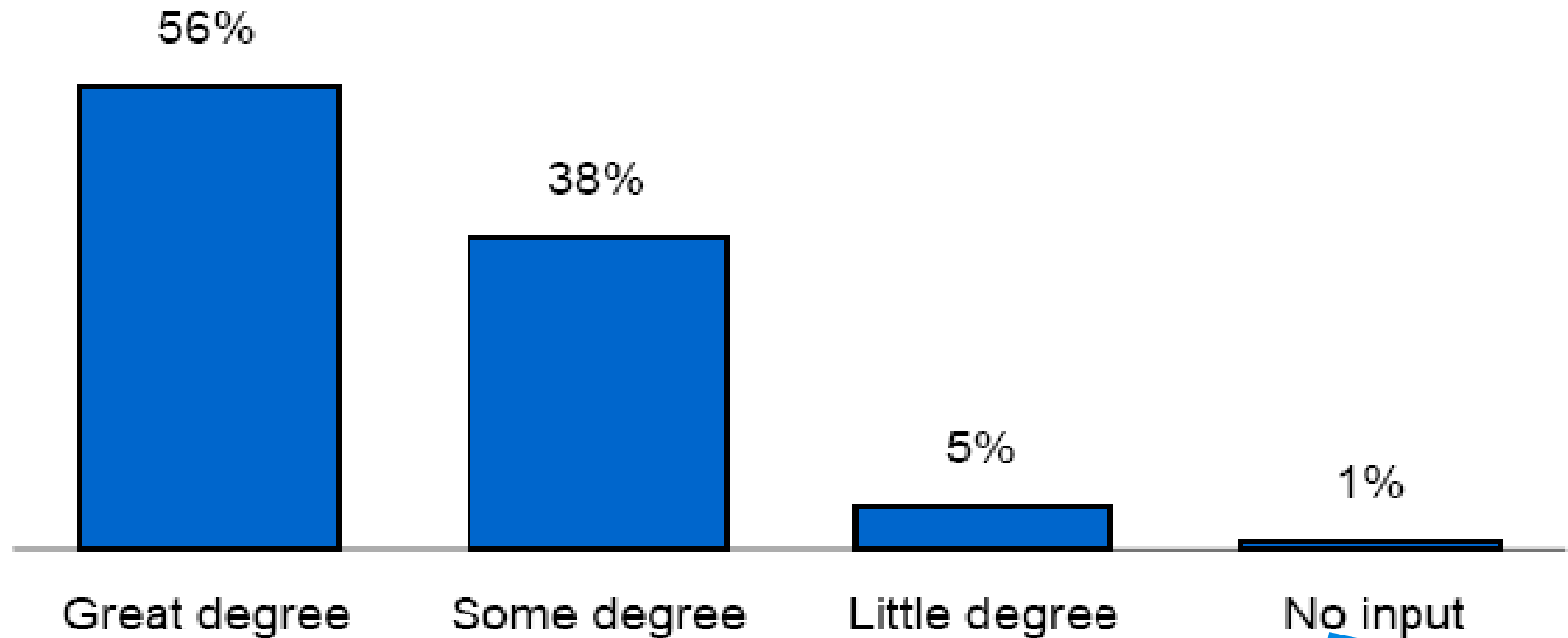


Dismantling Committees without Losing Your Job

- The highest level businessperson on your committee is a lineworker in a manufacturing plant. She has been on the committee for 11 years. She knows the President of your college personally. She comes to visit and socialize with her friends. She has little to contribute but has the power to take on 3 interns each semester. You know that the reason she was assigned to the committee is that she is the slowest lineworker they have but they like her and don't want to fire her.
- Everyone else on the committee is in positions such as sales clerk in a grocery store, receptionist at the animal hospital and a full time dog walker.
- You have been given the assignment of developing a high energy, high performance advisory committee for the new manufacturing career cluster. It is May and this must be done by September 1.

What do you do?

Degree of Input the Business Community Would Like



Have Fun !!

Smile, laugh
Provide drinks and/or food!



Remember the Goal

STUDENT SUCCESS

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Contact Information



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