

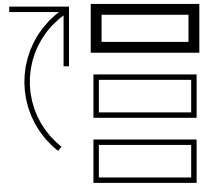
# BILT

Business & Industry  
Leadership Team

*A Proven Model for Strategic Employer Engagement*



# BILT FEATURES



FREQUENCY

SPECIFICITY

DEPTH OF INPUT



**INDUSTRY-LED**

# BILT Outcomes

## For Faculty

- Deliver relevant, industry sought after skills
- Students more prepared to enter workforce

## For Employers

- Investment of time realized through talent pipeline development
- Entry-level employees can hit-the-ground running



## ESSENTIAL ELEMENT: CO-LEADERSHIP

*Employers report they are more likely to hire graduates from programs for which they have curricular leadership responsibility*

Employers report they will assume this role (and more) if:

- Their time is respected
- There is a method for ensuring that their input is consistently and seriously considered by faculty members
- They consistently receive feedback on their recommendations

# ESSENTIAL ROLES IN THE BILT MODEL

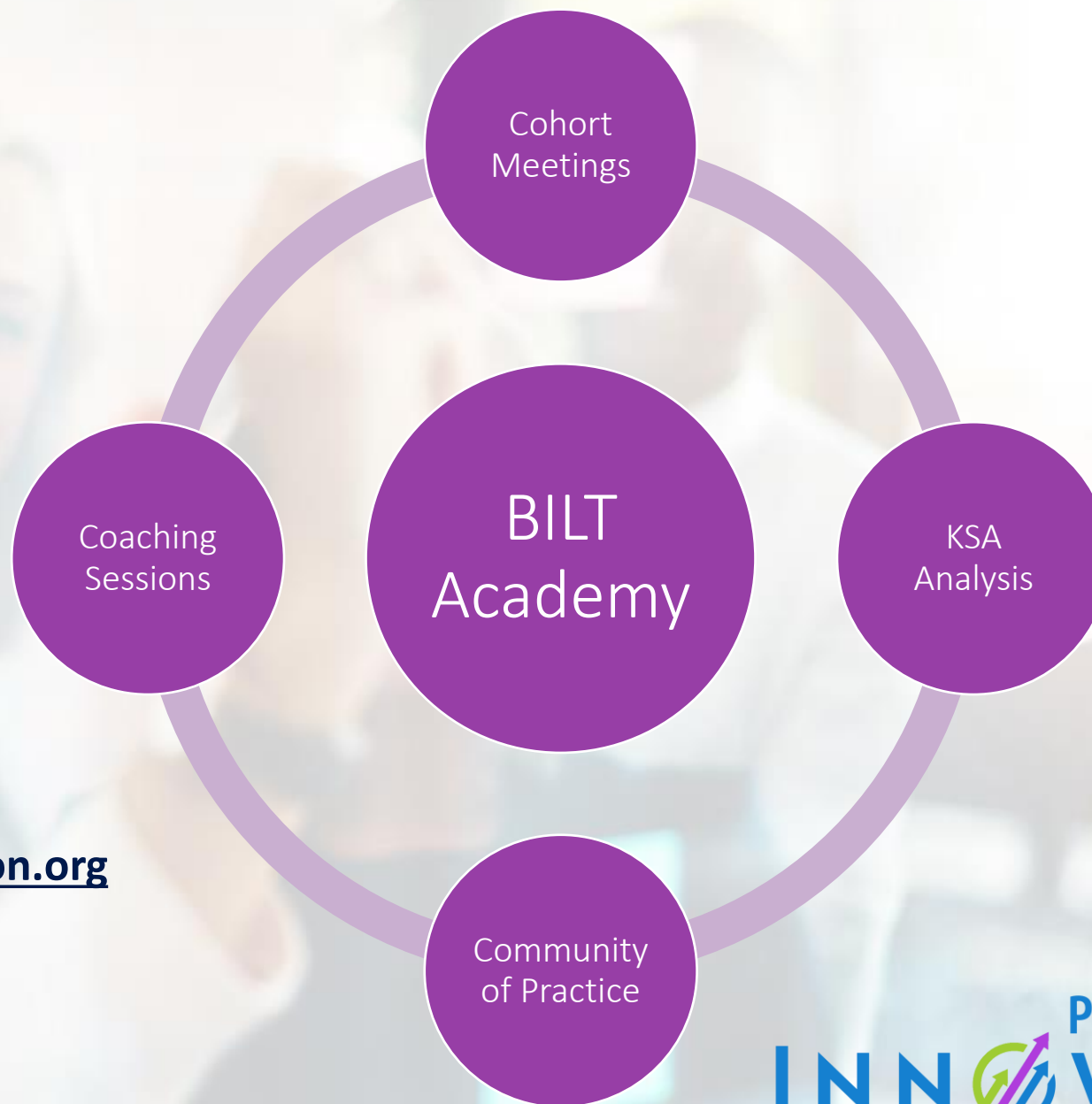
## Businesses

- Co-lead college programs through quarterly meetings
- Identify industry trends that could impact the program
- Annually prioritize Knowledge, Skills and Abilities (KSAs) they want graduates to have 12-36 months into the future using a structured, repeatable voting process
- Predict Labor Market Demand

## Faculty

- Cross reference KSAs to existing curriculum
- Update curriculum to address KSAs prioritized by businesses
- Provide businesses with feedback regarding implementation

# BILT Academy Structure



- Details at [pathwaystoinnovation.org](https://pathwaystoinnovation.org)